

Panel on the Nonprofit Sector

Convened by INDEPENDENT SECTOR

PANEL MEMBERSHIP

The Panel on the Nonprofit Sector is comprised of 24 nonprofit and philanthropic leaders from a wide spectrum of public charities and private foundations from all parts of the country, reflecting diversity in mission, perspective, and scope of work. Paul Brest, president, William and Flora Hewlett Foundation, of Menlo Park, California, and Cass Wheeler, chief executive officer, American Heart Association, of Dallas, Texas, will serve as co-conveners of the group. Diana Aviv, INDEPENDENT SECTOR president and CEO, is executive director.

Learn more about the Panel by visiting www.NonprofitPanel.org.

Co-Conveners:

- Paul Brest, President, William and Flora Hewlett Foundation, Menlo Park, Calif.
- M. Cass Wheeler, Chief Executive Officer, American Heart Association, Dallas, Texas

Panel Members:

- Susan Berresford, President & CEO, Ford Foundation, New York, N.Y.
- Linda Perryman Evans, President & CEO, The Meadows Foundation, Dallas, Texas
- Marsha Johnson Evans, President & CEO, American Red Cross, Washington, D.C.
- Brian Gallagher, President & CEO, United Way of America, Alexandria, Va.
- Kenneth L. Gladish, Chief Executive Officer, YMCA of the USA, Chicago, Ill.
- Robert Greenstein, Executive Director, Center on Budget and Policy Priorities, Washington, D.C.
- Stephen B. Heintz, President & CEO, Rockefeller Brothers Fund, New York, N.Y.
- Wade Henderson, Executive Director, Leadership Conference on Civil Rights, Washington, D.C.
- Dorothy Johnson, President Emeritus, Council on Michigan Foundations, Grand Haven, Mich.
- Paul Nelson, President, Evangelical Council for Financial Accountability, Winchester, Va.
- Jon Pratt, Executive Director, Minnesota Council of Nonprofits, St. Paul, Minn.
- William C. Richardson, President & CEO, W.K. Kellogg Foundation, Battle Creek, Mich.
- Dorothy S. Ridings, President & CEO, Council on Foundations, Washington, D.C.
- John R. Seffrin, President & CEO, American Cancer Society, Atlanta, Ga.
- Sam Singh, President & CEO, Michigan Nonprofit Association, Lansing, Mich.
- Edward Skloot, Executive Director, Surdna Foundation, New York, N.Y.
- Lorie A. Slutsky, President, New York Community Trust, New York, N.Y.

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- William E. Trueheart, President & CEO, The Pittsburgh Foundation, Pittsburgh, Pa.
- William S. White, President, Charles Stewart Mott Foundation, Flint, Mich.
- Timothy E. Wirth, President, United Nations Foundation, Washington, D.C.
- Gary L. Yates, President & CEO, The California Wellness Foundation, Woodland Hills, Calif.
- Raul Yzaguirre, President & CEO, National Council of La Raza, Washington, D.C.

Executive Director:

- Diana Aviv, President & CEO, INDEPENDENT SECTOR, Washington, D.C.

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BIOGRAPHIES OF THE MEMBERS OF THE PANEL ON THE NONPROFIT SECTOR

Co-Conveners

Paul Brest is the president of the William and Flora Hewlett Foundation in Menlo Park, California. The foundation's grantmaking focuses on education, environment, performing arts, population, and global economic development. Mr. Brest was previously a professor at Stanford Law School, where he focused on constitutional law and problemsolving/decisionmaking, and he served as dean between 1987 and 1999. He is coauthor of *Processes of Constitutional Decisionmaking* and currently teaches a law school course on *Problemsolving, Decisionmaking, and Professional Judgment*. He also was a law clerk to Judge Bailey Aldrich and Supreme Court Justice John M. Harlan, and practiced with the NAACP Legal Defense and Educational Fund, Inc., in Jackson, Mississippi, doing civil rights litigation. Mr. Brest received an A.B. from Swarthmore College in 1962 and an LL.B from Harvard Law School in 1965. He holds honorary degrees from Northeastern Law School and Swarthmore College and is a member of the American Academy of Arts and Sciences.

M. Cass Wheeler is chief executive officer of the American Heart Association, a national voluntary health agency whose mission is to reduce disability and death from cardiovascular diseases and stroke. Mr. Wheeler joined the organization at its Texas affiliate in Austin in 1973, where he became vice president for field operations and later executive vice president. He came to the National Center in Dallas in 1982 as chief operating officer, assumed the position of senior vice president for field operations in 1996, and was named CEO in 1997. Under his leadership, the association merged its 56 individual state and metropolitan affiliates into 12 regional affiliates and adopted a single corporate structure. Previously chair of the Board of Directors for the National Health Council, Mr. Wheeler is currently on the boards of Partnership for Prevention, National Center for Tobacco-Free Kids, Research!America, and the National Assembly of Human Service Organizations. He is also on the boards of INDEPENDENT SECTOR and Advisors of Discovery Health Media, Inc. and is on the Citizens Advisory Council for the Campaign for Medical Research and Advisory Council of the Campaign for Public Health. Mr. Wheeler received a bachelor's degree in business from the University of Texas at Austin in 1963, after which he served in various roles at the American Cancer Society; between 1969 to 1973, he was a stockbroker in Dallas. A native Texan, Mr. Wheeler is an elder in the First Presbyterian Church of Dallas.

Members

Susan Berresford was named president of the Ford Foundation in 1996. One of the largest foundations in the United States, Ford supports programs around the world that strengthen democratic values, reduce poverty and injustice, promote international cooperation and advance human achievement. Ms. Berresford joined the foundation's Division of National Affairs in 1970 and later became officer in charge of its women's programs and then vice president for the U.S. and International Affairs programs. After serving as vice president in charge of worldwide

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programming, she was named executive vice president and chief operating officer of the foundation, a position she held until she became president. Prior to joining Ford, Ms. Berresford was a program officer for the Neighborhood Youth Corps and worked for the Manpower Career Development Agency, where she was responsible for the evaluation of training, education, and work programs. She attended Vassar College and then studied American history at Radcliffe College, from which she graduated cum laude. She is on the board of the Council on Foundations and a member of the Trilateral Commission and the American Academy of the Arts and Sciences.

Linda Perryman Evans is president and CEO of The Meadows Foundation, one of the nation's largest private philanthropies. The foundation is dedicated to enriching the lives of Texans, particularly in the areas of public education, mental health and the environment. A trustee of the foundation since 1975, Ms. Evans has held a wide range of positions since receiving her B.A. from the University of Texas. In Washington, D.C., she worked for President Ford's re-election campaign, the American Enterprise Institute, the late Senator John Heinz, and the White House Office of Media Relations and Planning for President Reagan. In Dallas, Ms. Evans was an active partner in a public relations firm before assuming her current position. She has been deeply involved in the city's nonprofit community, currently and previously serving on the boards of education, arts, and health care organizations. Her dedication has been recognized many times: in 2002, she received the Prism Award from the Greater Dallas Mental Health Association for her work in improving mental health services, and the Encomienda de la Orden de Isabel La Catholica, one of Spain's highest honors, for enhancing relations between Spain and the United States. Ms. Evans currently serves on the Legislation and Regulations Committee for the Council on Foundations, is president-elect of the Conference of Southwest Foundations, and chairs the Mid-America Foundations Task Force on Standards and Accountability.

Marsha Johnson Evans became president and CEO of the American Red Cross in August 2002. She leads an organization that annually assists the victims of more than 70,000 natural and human-caused disasters, collects six million units of blood donations, trains more than 11 million people in lifesaving skills, transmits emergency messages for military families around the globe, and provides international relief and development programs. Born in Springfield, Illinois, she graduated from Occidental College in Los Angeles and immediately began a 30-year career in the U.S. Navy. Ms. Evans retired in 1998 as a rear admiral, one of the few women to reach that rank, and soon after became head of Girls Scouts of the USA. There she led efforts to increase substantially the number of adult volunteers, and she created or expanded cutting-edge programs to enhance girls' knowledge of science, technology, sports, money management, and community service. Since coming to the Red Cross, Ms. Evans has championed the recruitment of volunteers and employees from diverse backgrounds and has developed a new strategic plan with input from 6,000 Red Crossers, community leaders, and other stakeholders. Among her many awards are the prestigious 2002 John W. Gardner Legacy of Leadership Award by the White House Fellows Association. She lives with her husband, a retired Navy jet pilot, in metropolitan Washington, D.C.

Brian Gallagher became president and CEO of United Way of America in January 2002. He now leads the national United Way movement, which includes approximately 1,400 community-based United Way organizations, each of which is independent, separately incorporated and

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governed by local volunteers. Mr. Gallagher began his 20-year United Way career immediately after college, when the organization selected him as a management trainee. He most recently served as president of the United Way of Central Ohio, leading the organization as it redesigned itself from a fundraising federation to a collaborative community leadership organization focused on the region's most pressing issues. Prior to moving to Columbus in 1996, Mr. Gallagher spent nearly six years at the United Way of Metropolitan Atlanta, including two years as executive vice president and CEO. He currently serves on the board of INDEPENDENT SECTOR. Born in Chicago and raised in Hobart, Indiana, Mr. Gallagher received his bachelor's degree in social work from Ball State University and a master's degree in business from Emory University.

Kenneth L. Gladish became the national executive director of the YMCA of the USA in February 2000. Together, the nation's more than 2,500 YMCAs make up America's largest not-for-profit community service organization, working to meet the health and social service needs of 18.9 million men, women and children. Dr. Gladish entered the Y as a boy in suburban Chicago, where he first joined and later volunteered and worked at his local branch. He came to his current position following six years as executive director of the Indianapolis Foundation and William E. English Foundation and three years as president of the Central Indiana Community Foundation. Dr. Gladish has volunteered as a college trustee, Rotary Club president, elder in the Presbyterian Church, and commissioner of the Indiana Martin Luther King Holiday Commission. He currently serves on several boards, including those of American Humanics, the Association of Professional Directors, Chicagoland Chamber of Commerce, and the National Human Services Assembly. Dr. Gladish received his bachelor's degree from Hanover College in Indiana and his master's and doctorate in foreign affairs from the University of Virginia. He and his wife have two children and live in the Chicago area.

Robert Greenstein founded and is executive director of the Center on Budget and Policy Priorities, one of the nation's most respected analysts of federal and state fiscal policy and of public programs that affect low- and moderate-income families and individuals. Mr. Greenstein's expertise on the federal budget and in particular, the impact of tax and budget proposals on low-income people, was illustrated in 1996, when he was awarded a MacArthur Fellowship. He has written numerous reports, analyses, op-ed pieces, and magazine articles on poverty-related issues and is frequently asked to testify on Capitol Hill. In 1994, he was appointed by President Clinton to serve on the Bipartisan Commission on Entitlement and Tax Reform. Prior to founding the center, Mr. Greenstein was administrator of the Food and Nutrition Service at the U.S. Department of Agriculture, where he directed the agency that operates the federal food assistance programs, with a staff of 2,500 and a budget of \$15 billion.

Stephen B. Heintz joined the Rockefeller Brothers Fund in February 2001 as its fourth president. Founded in 1940 by the sons and daughter of John D. Rockefeller Jr., the RBF is an international foundation supporting social change to help build a more just, sustainable, and peaceful world. Before joining the RBF, Mr. Heintz held leadership positions in both the nonprofit and public sectors. He dedicated the first 15 years of his career to politics and government in Connecticut, where he served as Commissioner of Social Welfare and Commissioner of Economic Development. In 1988, he helped draft and secure passage by Congress of "The Family Support Act," the first major reform of the nation's welfare system. Between 1990 and 1997, Mr. Heintz was executive vice president and chief operating officer of the EastWest Institute, where he worked on issues of economic reform, civil society development, and international security in Central and Eastern Europe. Most recently, Mr. Heintz was founding president of Dēmos: A Network for Ideas & Action, a public policy research and advocacy organization working to enhance the vitality of American democracy and promote more broadly shared economic prosperity. He is a magna cum laude graduate of Yale University.

Wade Henderson is executive director of the Leadership Conference on Civil Rights and counsel to the Leadership Conference on Civil Rights Education Fund. The nation's premier

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civil and human rights coalition, LCCR encompasses over 180 national organizations, including those representing persons of color, women, children, organized labor, persons with disabilities, older Americans, gays and lesbians, civil liberties and human rights interests, and major religious institutions. Under Mr. Henderson's leadership, LCCR has become one of the nation's most effective defenders of civil and human rights; it currently works on election reform, federal judicial appointments, public education reform, prevention of hate crimes, criminal justice reform, and immigration and refugee policy. He graduated from Howard University and the Rutgers University School of Law (Newark) and was previously Washington bureau director of the NAACP and associate director of the Washington national office of the American Civil Liberties Union. His many awards include the Congressional Black Caucus Chair's Award; the District of Columbia Bar's William J. Brennan Award; and the Everett C. Parker Award from the Office of Communication, Inc. of the United Church of Christ.

Dorothy Johnson served as President of the Council of Michigan Foundations for 25 years. The Council, an association of more than 400 Michigan foundations and corporations offering grants for charitable causes, is the largest regional association of grantmakers in the nation; its mission is to enhance, improve, and increase philanthropy in the state. Ms. Johnson is currently on the boards of the W. K. Kellogg Foundation, the Kellogg Company, AAA – Michigan, Grand Valley State University, and the Corporation for National and Community Service. Her past experience was equally varied, with service on the boards of National City Bank, the Grand Haven Area Community Foundation, the Presbyterian Foundation, the Council on Foundations, and Independent Sector. Many organizations have recognized her work: the Council of Foundations named her Distinguished Grantmaker of 2000; and the Michigan Women's Foundation gave her its Women of Achievement and Courage Award. Ms. Johnson has also been president of the Community Foundation Youth Project, a program created to develop youth philanthropy programs. She received her BA from the University of California at Berkeley.

Paul Nelson has been president of the Evangelical Council for Financial Accountability for the last 10 years. ECFA, which is now celebrating its 25th anniversary, is an accreditation agency for over 1,100 nonprofit Christian organizations that share a common Statement of Faith. Mr. Nelson joined ECFA after serving for nine years as executive vice president and CEO of Focus on the Family, a nonprofit radio ministry founded by Dr. James Dobson. He began to work at Focus on the Family in 1985 after spending 23 years in financial management in the chemicals and oil industries. He has represented Focus on the Family and ECFA as a speaker and instructor in both national and international venues, and he has been recognized many times for his service to the nonprofit community including *The NonProfit Times* "Executive of the Year" in 1996. Mr. Nelson graduated from Adelphi College with a degree in business, and he and his wife, Elaine, reside in Winchester, Virginia.

Jon Pratt is director of the Minnesota Council of Nonprofits, an association of 1,500 organizations that sponsors research, training, lobbying and negotiated discounts to strengthen the state's nonprofit sector. Before coming to the council in 1987, he worked as attorney/lobbyist for an environmental organization (Minnesota Public Interest Research Group), as regional director for an alternative foundation (the Youth Project), and as director for a coalition formed by nonprofits to reform corporate and foundation philanthropy (the Philanthropy Project). Mr. Pratt currently co-chairs the Public Policy Committee of the National

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Council of Nonprofit Associations, which is made up of 39 statewide nonprofit associations with a combined membership of 20,000 organizations. He is also contributing editor of the *Nonprofit Quarterly*, a national journal based in Boston, and has been recognized several times by *The NonProfit Times* as one of the 50 most influential nonprofit leaders in the United States. Mr. Pratt has a law degree from Antioch School of Law and a M.P.A. from Harvard University. He lives in Minneapolis.

William C. Richardson is president and chief executive officer of the W. K. Kellogg Foundation. The Foundation is dedicated to building the capacity of individuals, communities, and organizations in solving challenging issues. Before becoming head of the Kellogg Foundation, Dr. Richardson was president of the Johns Hopkins University; he has also been executive vice president and provost of Pennsylvania State University and served as dean of the graduate school and vice provost for research of the University of Washington. Dr. Richardson has been active with all three sectors of society, non-profit institutions, government, and corporations. He is a trustee of the Council of Michigan Foundations, a former chair and board member of the Council on Foundations, and a fellow of the American Academy of Arts and Sciences and the American Public Health Association. He is a member of the Institute of Medicine of the National Academy of Sciences and chaired its Committee on the Quality of Health Care in America. He serves on the boards of directors of the Kellogg Company, CSX Corporation, and The Bank of New York. Dr. Richardson graduated from Trinity College with a bachelor's degree in history and later earned an M.B.A. and Ph.D. in business from the University of Chicago Graduate School. Dr. Richardson and his wife, Nancy, have two children and live in Hickory Corners in southwestern Michigan.

Dorothy S. Ridings is president and CEO of the Council on Foundations, a national association of more than 2,000 foundations and corporations whose grants this year will total approximately \$18 billion. Before joining the Council in 1996, Ms. Ridings spent eight years as publisher and president of Knight-Ridder's *Bradenton Herald* in Bradenton, Florida. She previously served as a Knight-Ridder general executive in Charlotte and held editorial and reporting positions at *The Kentucky Business Ledger*, *The Washington Post* and *The Charlotte Observer*. Ms. Ridings was president of the League of Women Voters from 1982 to 1986, and was a member of its board of directors from 1976 to 1986. She serves as board chair of the National Civic League and of the Louisville Presbyterian Theological Seminary, and she is also a member of the boards of the Foundation Center and the Commission on Presidential Debates. Formerly a trustee of the Ford Foundation and a director of the Benton Foundation, she is currently a member of the council that accredits journalism schools. She holds a bachelor's degree in journalism from Northwestern University's Medill School of Journalism and a master's degree from the University of North Carolina, and she taught journalism at the University of Louisville and the University of North Carolina.

John R. Seffrin is chief executive officer of the American Cancer Society, the world's largest voluntary health organization devoted to fighting cancer. Prior to being named CEO in 1992, Dr. Seffrin was professor of health education and chair of the department of Applied Health Science at Indiana University. During 20 years as an ACS volunteer, he chaired the Indiana Division board of directors and, later, the national board from 1989 to 1991. Two governors of his home state of Indiana have recognized Dr. Seffrin's work, and he was awarded an honorary Doctor of

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Science degree from his undergraduate alma mater, Ball State University. He is a member of the board of directors of INDEPENDENT SECTOR and is currently finishing his third year as chair. He has also served numerous public service and governmental agencies, including as vice president of the American Lung Association's national board of directors and as a member of the U.S. Surgeon General's Advisory Committee on Smoking and Health. Dr. Seffrin is recognized as an international cancer control leader who has spoken on public health issues throughout North America, Australia, Europe, and Asia. In June 2002 he became President of the International Union Against Cancer, the only global NGO whose singular purpose is to advance the worldwide fight against cancer. Dr. Seffrin lives in Atlanta with his wife.

Sam Singh is the president and CEO of the Michigan Nonprofit Association, a 750-member organization dedicated to promoting an effective nonprofit sector by convening key nonprofit organizations, encouraging voluntary giving and service, and taking an active role in nonprofit public policy. Before joining MNA, Mr. Singh worked at several other nonprofit organizations, including the Volunteer Centers of Michigan, the Michigan Community Service Commission and the Points of Light Foundation. He currently serves on the Board of Directors for the Points of Light Foundation, the Capital Area Transit Authority (CATA), the Michigan Association of United Ways, and the Capital Regional Community Foundation. A graduate of Michigan State University with a B.A. in history, he lives in East Lansing, where he was re-elected to serve a four-year term on the City Council and is currently serving as Mayor Pro Tem.

Edward Skloot is executive director of the Surdna Foundation, a family foundation headquartered in New York City that makes grants in five fields: the environment, neighborhood revitalization, youth organizing, arts, and nonprofit sector issues. The foundation's first professional employee, Mr. Skloot has built a staff of 20 and helped Surdna, which has assets of nearly \$700 million, earn a national reputation for entrepreneurial grantmaking, collaborative approaches with other funders and grantees, and aggressive solution-finding for complex problems. Mr. Skloot previously founded and ran New Ventures, a consulting firm that created the field of social venturing and nonprofit entrepreneurship; he also wrote the first article ever published on the subject, in the *Harvard Business Review* in 1983. He currently serves on the board of Consumers Union (publisher of *Consumer Reports*) and Venture Philanthropy Partners, a group of venture capitalists helping youth-serving organizations in the Washington, D.C. region. He is a member of the advisory board of the Bridgespan Group, a nonprofit consulting firm. Mr. Skloot has written and spoken widely on the subjects of nonprofit management, social venturing and sectoral leadership and is also a member of the Editorial Board of the *Stanford Social Innovation Review*. He graduated from Union College in Schenectady, New York, and from the Columbia University School of International Affairs.

Lorie A. Slutsky has been the president of The New York Community Trust, the country's largest and one of its oldest community foundations, since 1990. Though it also funds other projects, the Trust focuses on four areas: arts, education, and the humanities; children, youth, and families; community development and environment; health and people with special needs. Ms. Slutsky began at the Trust in 1977 as a grantmaker for education, housing, government and urban affairs, and neighborhood revitalization. She was appointed vice president for special projects in 1983 and executive vice president in 1987, when she assumed responsibility for strategic planning, personnel and budget management, and oversight of all departments. Ms. Slutsky received her B.A. from Colgate University, where she was a trustee for nine years, and her M.A. from New School University, where she is currently a trustee. Ms. Slutsky serves on the boards of the United Way of New York City and BoardSource and is a director of Alliance Capital Management, one of the nation's largest investment management firms. A former board chairman of the Council on Foundations and vice chairman of the Foundation Center, she also has served on the boards of Hispanics in Philanthropy, the Nonprofit Finance Fund, the Nonprofit Coordinating Committee of New York, the DeWitt Wallace Fund for Memorial Sloan Kettering Cancer Center, and the Lila Acheson Wallace Fund for the Metropolitan Museum of Art.

William E. Trueheart is president and chief executive officer of the Pittsburgh Foundation, which since 1945 has worked to improve the quality of life in its region by addressing community issues, promoting charitable giving, and connecting donors to critical needs. Dr. Trueheart has had a richly varied career with nonprofit organizations, including work at several major universities. After many years at the University of Connecticut, including as a Dean, he moved to Harvard University, where he was associate secretary of the university and assistant dean and director of the Master in Public Administration program at the John F. Kennedy School of Government. He then moved to Bryant College in Rhode Island, serving as executive vice-president before becoming the school's first African-American president. Immediately before his current position, he served as president of Reading Is Fundamental, Inc. Dr. Trueheart has consulted with the National Park Service, the Ford Foundation, the Lilly Endowment, and the

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Mary Reynolds Babcock Foundation. He has extensive experience on the boards of local and national nonprofits: he has been nominated to serve as chair of Independent Sector, and he was previously chair of the Rhode Island Independent Higher Education Association, vice chair of the National Council of Presidents for the Association of Governing Boards, and a director of the American Institute of Certified Public Accountants. He earned his B.A. from the University of Connecticut, his M.P.A. from the John F. Kennedy School of Government, and his Ed.D. from the Graduate School of Education at Harvard.

William S. White is chairman, president and CEO of the Charles Stewart Mott Foundation, a private philanthropy based in Flint, Michigan, committed to supporting projects that promote a just, equitable and sustainable society. Mr. White joined Mott in 1969, became its president in 1976, and assumed the role of chairman in 1988. He currently serves on the boards of the European Foundation Centre, United States Sugar Corporation (chairman), Network of European Foundations for Innovative Cooperation, the After-School All-Stars, INDEPENDENT SECTOR, the C. S. Harding Foundation, and the Isabel Foundation. He has previously served on the boards of GMI Engineering & Management Institute (now Kettering University), CIVICUS: World Alliance for Citizen Participation; Council of Michigan Foundations; the Flint Public Trust, Council on Foundations, the Flint Area Focus Council, American Friends of the Czech Republic, American Water Works, Daycroft School, and Adventures Unlimited. In the 1980s Mr. White was a member of President Ronald Reagan's task force on private sector initiatives, and in the 1990s he served on the Carter Center's observer delegation to the Palestinian elections, on the U.S. Presidential Delegation to observe the Bosnian elections, and on a Presidential Economic and Business Development Mission to Croatia and Bosnia. He received a B.A. and M.B.A. from Dartmouth College, and is the recipient of several honorary degrees. Mr. White is married and has two children.

Timothy E. Wirth is the president of the United Nations Foundation and Better World Fund, both of which were founded in 1998 to support and strengthen the work of the United Nations. Sen. Wirth began his career in government as a White House Fellow under President Johnson and later became Deputy Assistant Secretary for Education in the Nixon Administration. In 1975, he returned to his home state of Colorado and won the first of six consecutive terms for the U.S. House of Representatives, where he concentrated on communications technology and budget policy. Sen. Wirth was elected to the U.S. Senate in 1987 and shifted his focus to environmental issues, especially climate change and population stabilization. After choosing not to run for re-election, he served as the first Undersecretary of State for Global Affairs, coordinating U.S. foreign policy on refugees, population, environment, science, human rights and narcotics. President of the UN Foundation since its inception, Sen. Wirth has developed its mission and program priorities, which include the environment, women and population, children's health and peace, security and human rights. Sen. Wirth graduated from Harvard College, where he has since served as a member of the Board of Overseers, and holds a Ph.D. from Stanford University. He is married to Wren Wirth, president of the Winslow Foundation; they have two grown children.

Gary L. Yates is president and chief executive officer of The California Wellness Foundation, which works to improve the health of the state's people by making grants for health promotion, wellness education and disease prevention. His more than 30 years of experience in public

health and education include serving as associate director of the division of adolescent medicine at Children's Hospital Los Angeles. A licensed marriage and family therapist, Mr. Yates is also assistant clinical professor of pediatrics at the University of Southern California School of Medicine. He serves on the boards of the Council on Foundations, the Foundation Consortium, and INDEPENDENT SECTOR. He has received official commendations from the governor of California, the California State Senate, the city of Los Angeles, and the Los Angeles County Board of Supervisors. Mr. Yates was also the recipient of the 1999 Hispanic Health Leadership Award from the National Coalition of Hispanic Health and Human Services Organizations and the 1998 recipient of the Los Angeles Free Clinic's Lenny Somberg Award. He received his undergraduate degree in government from American University in Washington, D.C., and his master's degree in counseling psychology from the University of Northern Colorado.

Raul Yzaguirre is president of the National Council of La Raza, the largest constituency-based national Hispanic organization and leading Hispanic think tank in America. Born in the Rio Grande Valley of South Texas, he began his civil rights career at 15, when he organized a junior auxiliary of an Hispanic veterans organization. After four years in the U.S. Air Force Medical Corps, he founded the National Organization for Mexican American Services, and a proposal he wrote for NOMAS led to the creation of what is now NCLR. Mr. Yzaguirre joined NCLR in 1974 and has spearheaded its emergence as the country's most influential and respected advocate for Hispanics. Mr. Yzaguirre has been honored on many occasions for his work: for example, he was the first Hispanic to receive a Rockefeller Public Service Award from Princeton University, and he received the Order of the Aztec Eagle, the highest honor given by the government of Mexico to noncitizens. He serves on the board of directors of numerous organizations, including Sears, Roebuck and Co., United Way of America, AARP Services, Inc., National Hispanic Leadership Agenda, and the Leadership Conference on Civil Rights; he is also a past chairman of INDEPENDENT SECTOR. Mr. Yzaguirre, who lives in the Washington area, received his B.S. from the George Washington University.

Executive Director

Diana Aviv is president and CEO of INDEPENDENT SECTOR, a nonprofit, nonpartisan coalition of approximately 600 national organizations, foundations, and corporate philanthropy programs, collectively representing tens of thousands of charitable groups in every state in the nation. Its mission is to advance the common good by leading, strengthening, and mobilizing the independent sector. Prior to joining IS in 2003, she spent nine years at United Jewish Communities as vice president for public policy and director of the Washington Action Office. Ms. Aviv was formerly associate executive vice chair at the Jewish Council of Public Affairs, director of programs for the National Council of Jewish Women, and director of a comprehensive program serving battered women and their families. She is immediate past chair of the National Immigration Forum, is an advisory board member of the *Stanford Social Innovation Review* and the Center for Effective Philanthropy, and is a member of the Board of Governors for the Partnership for Public Service. A native of South Africa, Ms. Aviv graduated with a B.S.W. from the University of Witwatersrand in Johannesburg and received her Master of Social Work degree at Columbia University.

The Panel on the Nonprofit Sector is an independent panel of nonprofit and philanthropic leaders formed by INDEPENDENT SECTOR at the encouragement of the Senate Finance Committee. The Panel's charge is to consider and recommend actions that will strengthen good governance, ethical conduct, and effective practice of public charities and private foundations. A Citizens Advisory Group, an Expert Advisory Group, and five specialized Work Groups will assist the Panel, which will also invite input from charities and foundations of all sizes serving diverse missions and geographic locations. The Senate Finance Committee has asked for interim recommendations by February 2005 and a final report in the spring. For more information about the Panel, please visit <http://www.IndependentSector.org/Panel/main.htm>.